



# RECORD OF PROCEEDINGS

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**DISTRICT ACCOUNTABILITY COMMITTEE (DAC)  
BOARD ROOM, DISTRICT OFFICE  
MINUTES OF MEETING  
April 12, 2023**

- 1.0** The meeting was called to order at 6:19 pm on Wednesday, April 12, 2023.
- 2.0** Call to Order: Present were Wendy Church, Shannon Fonte, Jacob Garramone, Danielle Gregory, Dana Henderson, Kelly Martyniak, Danielle Mottinger, Jessica Schmidt, Emily Spencer, Tricia Young, Bill Dallas, Dan Snowberger, and Rhonda Olson.
- 3.0 Pledge of Allegiance**
- 4.0 Approval of Agenda:** Motion to approve Jessica Schmidt, Danielle Gregory seconds motion.
- 5.0 Approval of Minutes:**
- 5.1 Approval of minutes from DAC meeting January 25, 2023 Motion to approve Dana Henderson, Shannon Fonte seconds the motion.
- 6.0 Discussion**
- 6.1 **Introduction of New Superintendent** – Dan Snowberger is very excited to be a part of our school district. He has an open door policy; if you need anything please don't hesitate to reach out to him. Dan and Bill have been working on task duties, Dan will be working with the board and be at every board meeting. He wants to hear your thoughts and work together as a team to build this district.
- 6.2 **Evaluating/Finalizing Results of the Staff Survey:** The parent and the staff survey both aligned. There were several areas of success as well as a couple of areas to focus on...
- Success:** 90% of the responding staff viewed the district positively. There was an overwhelming response to leadership and colleagues treating one another with respect. Staff feels as though the district establishes a safe and encouraging environment for students. Staff also feel like they are supported to perform at their best.





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**Focus:** The district needs to focus on articulating and modeling a clear vision. The district can focus on improving the positive public image. The district can focus on improving technology as well as professional development opportunities.

These are just to name a few. There is a letter going out. Please read through all the success and areas of focus the district will be working towards. This is very exciting for our district. Thank you to all who responded to the survey.

**6.3 Finalizing Budget Priorities:** The budget priorities have been broken up into four sections to help prioritize spending the district's revenue. The four sections are... 1. Recruiting, attracting, and retaining quality staff. 2. Safety and Security. 3. Develop and expand post-secondary pipelines. 4. Resource management. What is exciting is that all are being addressed.

**6.4 Preparing for DAC Report to the Board:** The DAC co-chairs will be presenting information to the board on May 8<sup>th</sup>. They will be providing feedback from the parent survey, the staff survey, and the budget priorities. We decided as a committee to go and support them.

**6.5 Planning for 2023-2024 DAC Structures and Purpose:** The board as well the superintendent will be looking at our mission and making sure that we utilize the DAC to the utmost potential. The board will look over the bylaws to see if they feel anything needs to be changed or updated. There is a possibility to even have a couple students join the committee. This way parents, staff, and students all have a voice.

**6.6 Attendance Policy:** This is something the district will need to look over. Especially since there isn't a policy for excused absences vs. unexcused absences. The superintendent will look this over with the schools.

**6.7 Next Meeting Date:** we are done for the 2022/2023 school year.

**7.0 Adjournment @ 7:45pm**

Recorded by: Danielle Gregory